

# MAKERERE

P .O. Box 7062,  
Kampala, Uganda  
Cables: MAKUNIKA



# UNIVERSITY

Tel: 256-41-534114  
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## DEPARTMENT OF SOCIAL WORK AND SOCIAL ADMINISTRATION

19<sup>th</sup> January, 2022

### USAID/INTEGRATED COMMUNITY AGRICULTURE AND NUTRITION (ICAN) ACTIVITY INTERNSHIP PROGRAM

#### **Background to USAID's *Integrated Community Agriculture and Nutrition (ICAN) Activity***

USAID's Integrated Community Agriculture and Nutrition (ICAN) Activity is a five-year (July 2018 to 2023) USAID/Uganda's flagship resilience project purposed to sustainably enhance the resilience of vulnerable households in eight districts of Uganda including: Kisoro, Kanungu, Rukungiri (Kigezi sub-region), Lamwo, Gulu, Nwoya (Acholi sub-region), Kaabong and Kotido districts (Karamoja sub-region). The program enhances the resilience of vulnerable households by increasing economic opportunities for low-income households, improving nutrition with a focus on women and children, and strengthening community and local governance. ICAN is accomplishing these goals by working with school communities, village-level savings associations, and community groups to deliver an array of integrated interventions that will directly reach households, mothers, and adolescents. The program is being implemented by Abt Associates together with **FOUR** local implementing partner organizations, these are: Diocesan Development Services—DDS (in Kotido), Arid Land Development Programme—ADP (in Kaabong), Caritas Kabale (implementing in Kisoro, Rukungiri and Kanungu), and Children of the World Foundation (implementing in Lamwo, Gulu, Nwoya). The program targets supporting more than 116,000 vulnerable households, 184,000 mothers, and 230,000 adolescents over five years. The program pays particular attention to gender, social inclusion, and youth/adolescents as well as incorporates a strong social and behavior change (SBC) component.

#### ***The ICAN Internship program***

The USAID's ICAN internship program is a three-year program (March 2020- March 2023) that seeks to attract a total of 15 Interns each year, recruited through a highly competitive process. Within the overall framework of integrated livelihoods, nutrition, and community governance activities, ICAN plans to support the implementation of an internship program to provide recent graduates (that graduated not more than two years ago) with career-relevant work experience and ongoing professional skills development administered through a carefully designed curriculum and one-on-one mentoring. At the end of every one-year cycle (internship year), a cohort of 15 interns is passed out giving way to a new cohort of 15 interns. So far, the first cohort was passed out and the second cohort will be passed out in March 2022, paving way for the third and final cohort, effective March 2022. The internship program is implemented in partnership with the Department of Social Work and Social Administration, Makerere University.

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### Goal

The internship program aims at providing recent graduates with career-relevant work experience and ongoing professional skills development administered through a carefully designed curriculum and one-on-one mentoring.

**Duration of internship:** The successful candidates that will be attracted under Cohort 3 will be engaged for a period of one (1) year from March 2022- February, 2023.

**Target Group:** The Program targets young professionals with a background in any one of the following fields: Finance and Accounting, Statistics, Nutrition, Agronomy, Horticulture and Gender.

**Eligibility Criteria:** Eligible applicants should:

- Be Ugandan Citizens not older than 27 years of age
- Be recent graduates (**only those who have graduated not more than two years ago**) from an accredited Ugandan University. The eligible candidates should not have held formal employment since graduation
- Background in any one of the following fields: ***Finance and Accounting, Statistics, Nutrition, Agronomy, Horticulture and Gender***
- Possess a record of success as demonstrated by school marks, extra-curricular activities and interests
- Have a passion to practice in rural communities
- Be open to learning
- Demonstrate teamwork attributes
- Be willing to live and work in the activity districts for the one-year period of placement and use boda-boda or local means of travel
- Demonstrate ability to communicate in the local languages of the target districts

### Duties and Tasks:

The selected interns will work with ICAN staff and Makerere University, Department of Social Work and Social Administration to accomplish the following key tasks:

- Support roll out of field-based activities in one of the focal districts in Kigezi, Acholi and Karamoja regions
- Participate in improving the quality of the ICAN program activities and deliverables
- Provide backup support to the technical and administration teams as guided
- Documentation to include: preparing reports, writing case studies, and recommendations for program improvement.

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- Undertake office-based and field-based activities as may be required by the supervisor/mentor

### How to Apply:

Interested and eligible applicants should submit their application letters, CVs and academic documents electronically to the Administrative Assistant, ICAN Internship Program at: [mulichobosco6@gmail.com](mailto:mulichobosco6@gmail.com) and copy in [rluwangula@gmail.com](mailto:rluwangula@gmail.com) and [esthernanfuka@yahoo.com](mailto:esthernanfuka@yahoo.com).

For any inquiries contact the Administrative Assistant on Telephone: 0760115064 /0703906170\_and Email: [mulichobosco6@gmail.com](mailto:mulichobosco6@gmail.com)

**Deadline:** The applications and supporting documents should be submitted by **04<sup>th</sup> February, 2022.**